

# Atlantic Apprenticeship Harmonization Project [AAHP]



Harmonizing apprenticeship across the region will make a significant difference in strengthening our workforce and our economy.

The Atlantic Apprenticeship Harmonization Project (AAHP) is working to align processes and standards leading to more consistency and efficiency in the way people enter the trades and work toward certification. This includes harmonizing processes such as registration and completion requirements, common standards for ten trades such as hours, curriculum and sequencing, and developing an Atlantic shared Information Technology (IT) system which will include an Atlantic Training Calendar to increase availability of training in lower volume trades.

## Objectives

*Increase the mobility of apprentices and ease the associated processes for all stakeholders through the elimination of the current complexity of rules, standards, names, curriculum policies, books, etc.*

*Improve completion rates and time of completion for apprentices through greater availability of training to apprentices by collaborative curriculum development, increased alternative delivery, and sequenced training that allows maximum utilization of existing training.*

*Increase the number of apprentices and journeypersons through shared program marketing, improved testing processes for apprentices and trade qualifiers, better access to holders of foreign credentials, and support to gender and equity groups.*

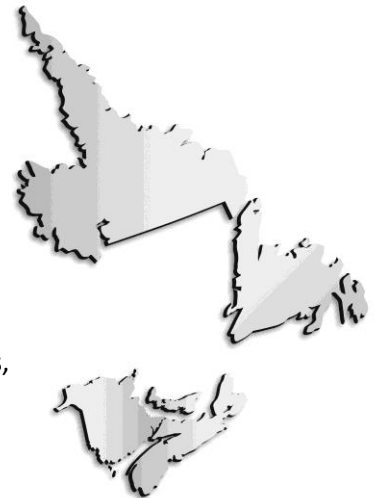
## TEN TRADES FOR HARMONIZATION

1. Bricklayer
2. Carpenter
3. Construction Electrician
4. Cook
5. Industrial Electrician
6. Metal Fabricator (Fitter)
7. Plumber
8. Instrumentation & Control Technician
9. Steamfitter/Pipefitter
10. Welder

Selected trades were chosen based on criteria including (but not limited to): trade mobility, demand/volume, related trades that can be harmonized at the same time, the age of curriculum standards, and proactive industry endorsement.

## SHARED IT SYSTEM

A shared IT system will facilitate harmonization, provide significant efficiencies for each provincial government through enhanced reporting capabilities, and provide increased functionality and better services for employers, apprentices and training providers.



### Common Processes for:

Exam Administration  
 Low Registration Trades  
 Fees  
 Compulsory Certification  
 Marketing/Promotion  
 Employer and Apprentice Incentives  
 Training Provider Compensation  
 Completion Rates  
 Communication Plan

### Common Standards for:

Trade Name  
 Hours  
 Atlantic Curriculum Standards & Sequencing  
 Exam Banks  
 Logbooks  
 Atlantic Trade Advisory Committees  
 IT Systems (common system)  
 Selection of Trades

## Common Elements of both Processes and Standards

Registration/Entry Requirements  
 Completions Requirements  
 Recognition of Prior Learning



## **PROGRESS TO DATE as of December 31, 2016**

Over the 34 months, the four Atlantic Provinces completed an environmental scan/diagnostic of existing apprenticeship programs in each jurisdiction, developed a harmonization work plan, and completed approximately 72% of the project outputs.

<b>Element of Harmonization</b>	<b>Status Update</b>
Next Trades	Additional six trades have been selected for a total of ten.
Atlantic Trade Advisory Committees (ATAC)	ATACs for all ten trades are operational.
Trade Name	All ten trade names are harmonized.
Hours	Bricklayer, Cook, Welder, Metal Fabricator (Fitter) and Carpenter apprenticeship hours have been approved by Atlantic Apprenticeship Council.
Atlantic Curriculum Standards & Sequencing (AACS)*	Bricklayer, Cook, Welder, Metal Fabricator (Fitter), Carpenter and Instrumentation and Control Technician are completed. The AACS for Plumber, Steamfitter-Pipefitter, Construction Electrician and Industrial Electrician are being reviewed by provinces.
Exam Bank	Exam banks for Bricklayer, Cook, Welder, Metal Fabricator (Fitter), Carpenter and Instrumentation and Control Technician are currently under development.
Logbooks	Bricklayer, Cook, Welder, Metal Fabricator (Fitter) and Carpenter logbooks are completed. The Instrumentation and Control Technician, Construction Electrician and Industrial Electrician logbooks is being reviewed by provinces.
Registration/Entry Requirements	Operational. Implemented January 2016.
Completion Requirements	Operational. Implemented January 2016.
Exam Administration	Planning and design work with Discipline Teams. This is broken into three outputs: <ul style="list-style-type: none"> <li>• Accommodations and Rewrites (implemented September 1, 2015)</li> <li>• Security and Invigilation (target implementation April 1, 2016)</li> <li>• Exam Marking</li> </ul>
Communication Plan	Operational.
Recognition of Prior Learning	This key activity was combined with development work for the Atlantic Apprenticeship Mobility MOU.
Designation of Voluntary & Compulsory Trades	Planning work is completed and approved. Target implementation July 2017.
Fees	Planning work is completed and approved. Target implementation July 2017.
Marketing/Awareness Strategy	This activity is dependent on the outcome of the National Employer Engagement Protocol.
Completion rates	This activity is dependent on the outcome of the fully harmonized trades. This can only be measured upon completion of the project.
IT Platform	A preferred vendor has been chosen and the project is currently working with them to identify the required resources, project timelines, and deliverables. The project is extended until 2019.

\* Atlantic Curriculum Standards and Curriculum Sequencing were combined to form one key activity.